



Nursing, Midwifery and Allied Health Professions Research Training Scheme



Developed by NMAHP Research Training (Scotland) in partnership with NHS Education for Scotland (NES), Scottish Executive Health Department and the Health Foundation.

Broad Principles of the Full-Time NMAHP Postdoctoral research scheme:

1. The NMAHP Training Scheme's main aim is to increase and improve research capacity and capability within the NHS and NMAHP Professions.
2. A further aim centres on the development of Clinical Academic Role within the NMAHP professions. The consortium undertakes to support each successful Postdoctoral candidate to develop their own clinical academic career during and beyond the fellowship.
3. The NMAHP Training Scheme consortium has undertaken to arrange access for NMAHP candidates to the best Research Units/Groups Available in our Consortium.
4. Each successful Postdoctoral Fellow candidate will be offered a full-time secondment to an NMAHP Department/School and then placed within a Research Unit/Group within a particular setting, e.g. Stirling, Tayside or Grampian. There are up to three fellowships on offer in this round of application, with an anticipated start date of the Fellowship in September 06, although one fellowship could start in May 06.
5. The Consortium will reimburse the successful candidate's employer to a maximum level of £35,009 in 2006/07 and £35,009 in 2007/08. This includes employer's costs and superannuation. The employer is expected to bear any difference between candidate's full-time salary and the maximum level of salary available for Postdoctoral salaries within this scheme.
6. A secondment contract will be drawn up for each successful candidate between the NMAHP Department/School, The research unit/Group and the candidate's employer.
7. While the fellowships are advertised as two year, full-time secondments, fellows will be encouraged to seek and achieve research funding to support themselves and their research activities within the first 18 months of the fellowship. Only in exceptional circumstances will the host NMAHP Department/School fund a further 6 months.
8. The research group will arrange access to high quality training experience. In consultation with the research group leader, the successful Postdoctoral candidate will produce a learning plan and a proposed grant application timetable within the first month of the Postdoctoral fellowship. All such plans will be submitted to the Consortium Training Committee.
9. The Postdoctoral fellow will be expected to submit their first application for external funding within 9 months of the start of their fellowship which will be copied to the Consortium Training Committee.

10. Once the Postdoctoral fellow secures external funding for their research activities at 18 months or before, the activities of the Postdoctoral fellow must then be funded exclusively from those external research monies. Any application for external funding must be made on this basis. The candidate's employer must be involved in discussions regarding the implications of seeking such external funds and the transfer of their Postdoctoral fellowship to such funded activity.
11. Within the Training scheme there are monies for start up costs (up to £2,000 for desk, chair, PC, Inter-library loans etc), research support cost for pilot work (up to £6,000 which have to be applied for to the Consortium Resources Committee), travel costs (£1,000), Conference costs (£1,000) and supervision costs in the region of £2,500 over the course of the fellowship, which must also provide cost for any modules taken and any visits to collaborating research groups.
12. The NMAHP Training Scheme consortium will normally negotiate a 50:50 split of RAE output between the NMAHP Department/School and the Research Unit/Group with which the successful candidate is based.
13. Further details of the Postdoctoral fellowships can be seen on our website, <http://www.nmahpresearch-training.ac.uk/index.htm>, with supporting documentation for candidates at <http://www.nmahpresearch-training.ac.uk/forms-information/index.htm>

Dr Martyn Jones November 06